



**Board of Trustees  
Meeting Minutes  
September 26, 2023**

**Members Present:**

Erin Albright  
Kemba Hendrix  
Jeff Nellhaus  
Terri Sallay  
Pamela Taylor  
Jennifer Ubiera  
Sterling Ward  
Shamera Wilkins  
Tonya Winston  
Brittany Wood

**Admin Present:**

Tracy White, *Chief Executive Officer*  
Monya Bundy, *Executive Operations Coordinator*

**Opening**

Ms. Albright called the meeting to order at 6:04pm.

**Approval of Board Meeting Minutes**

Ms. Albright requested a motion to approve the August 2023 meeting minutes. Ms. Hendrix moved to approve the minutes, and Ms. Wood seconded the motion. The motion was approved unanimously.

**CEO’s Report**

Dr. White reviewed the overall academic performance of the school- beginning with our approach to analyzing PARCC data as it compares to her first year (SY17-18), which marked the launch of Paul’s internal turnaround efforts. Our Middle and High Schools track scholar achievement and MAP scores over the course of the year instead of during testing seasons and at the beginning of each school year when PARCC data is released. Paul witnessed exponential growth in achievement in SY18-19 and there was a strong start to SY19-20, pre-pandemic. SY20-21 involved major adjustments aligned to virtual learning, and SY21-22 was heavily focused on recovery as in-person learning resumed. During SY22-23, Paul was able to reestablish growth and adapt to modified needs of scholars, and now in SY23-24, the goal is to monitor achievement and continue to thrive.

SY22-23 PARCC Scores are as follows:

<b>Middle School ELA</b>		<b>High School ELA</b>	
3+	65.77%	3+	46.49% (Increase)
4+	44.10% (Increase)	4+	18.85%
<b>Middle School Math</b>		<b>High School Math</b>	
3+	32.06%	3+	20.19% (Increase)
4+	11.83% (Increase)	4+	2.95% (Increase)

*“The mission of Paul is to educate our students and to develop in them the capacity to be responsible citizens, independent thinkers, and leaders.”*



Dr. White shared final numbers/ percentages for other accountability metrics, to include attendance and re-enrollment, on track rates, dual enrollment, standardized testing, graduation, college acceptance. She also shared our progress connected to the goals outlined in our [Strategic Plan](#), and our Fall 2023 MAP data. An in depth look at this data can be found [here](#).

### **Treasurer's Report**

During the review of the July Financials, Dr. White noted the addition of \$1.2M provided by the Washington Teachers' Union, and the shifts in the salary and personnel lines aligned with salary scales mandates of WTU. For staff members who are not teachers, Paul is absorbing a greater cost of everyone's benefits. \$1200-\$3000 annual savings for some employees.

Dr. White reminded the Board that we are currently 55 students over budget pertaining to enrollment, a revised budget must be sent to PCSB due by end of October, which Board will vote on via email. The explanation of budgetary shifts can be found [here](#).

### **New Business**

There have been meeting date shifts to observe the upcoming holiday in October.

### **Closing**

The next board meeting will be held on January 23, 2023. There being no further business to address, Ms. Albright adjourned the meeting at 7:10pm.