

**Board of Trustees**  
**Meeting Minutes**  
**October 23, 2022**  
*Meeting conducted via Zoom*

**Members Present:**

Erin Albright  
Kemba Hendrix  
Schuyler Malachi  
Jeff Nellhaus  
Jennifer Ubiera  
Sterling Ward  
Shamera Wilkins  
Brittany Wood

**Admin Present:**

Tracy White, *Chief Executive Officer*  
Charlotte Spann, *Executive Director of Schools*  
Will Henderson, *Executive Director of Operations*  
Monya Bundy, *Executive Operations Coordinator*

**Opening**

Ms. Albright called the meeting to order at 6:08pm.

**Approval of Board Meeting Minutes**

Ms. Albright asked for a motion to approve the September 2022 meeting minutes. Mr. Nellhaus moved to approve the minutes, and Mr. Ward seconded the motion. The motion was then approved unanimously.

**Parent Trustees**

Dr. Wright provided brief summaries of the qualifications of parent trustee candidates Schuyler Malachi, Brittany Wood, and LaTonia Winston. Ms. Hendrix moved to approve the addition of the parent trustees to the Board, and Mr. Ward seconded the motion. The motion was approved unanimously, and the new trustees were welcomed to the Board.

**CEO's Report**

Dr. White provided the following highlights:

*School Performance Data*

Paul PCS received a BOLD performance award as our middle school earned one of the highest rankings in overall PARCC growth in the city. Ms. Albright thanked the board for contributing to the success of the school leaders with adequate governance, and Dr. White echoed the sentiment, noting the importance of allowing school leadership to make appropriate adjustments to respond to the immediate needs of students. She also noted

that the schoolwide PARCC data will be studied by EdOps to make recommendations for shifts in approach in instructional practices for Advisories 2-4.

#### *Talent Updates*

Paul will continue to recruit teachers and staff year- round, to include some over-hiring to prepare for possible mid-year/ seasonal shifts.

#### *5<sup>th</sup> Grade Expansion*

Marketing materials have been distributed to promote our 5<sup>th</sup> grade class for SY23-24, to ensure we have a direct connection with families before enrollment season begins.

#### **Treasurer's Report**

Current enrollment is lower than anticipated this year, which helped to inform the decision to extend to a 5th grade. The decrease in revenue from lower enrollment is offset by increased revenue from conservative stance we took in April for our special populations. This approach did not impact services offered to scholars, particularly special populations (per our SPED Co-Op feature). There is also additional funding available from the forfeiture retirement accounts from staff members who only stayed at Paul for a short time. Overall, we remain in a strong financial place.

#### **Closing**

The next board meeting will be held in person on November 29, 2022. There being no further business to address, Ms. Albright adjourned the meeting at 6:48pm.