



**Board of Trustees  
Meeting Minutes  
May 23, 2023 (via Zoom)**

**Members Present:**

Erin Albright  
Kemba Hendrix  
Christina Jones  
Schuyler Malachi  
Jeff Nellhaus  
Terri Sallay  
Pamela Taylor  
Jennifer Ubiera  
Sterling Ward  
Shamera Wilkins  
Tonya Winston

**Admin Present:**

Tracy White, *Chief Executive Officer*  
Charlotte Spann, *Executive Director of Schools*  
Monya Bundy, *Executive Operations Coordinator*

**Other:**

Will Henderson, *Contractor*

**Opening**

Ms. Albright called the meeting to order at 6:04pm.

**Approval of Board Meeting Minutes**

Ms. Albright requested a motion to approve the April 2023 meeting minutes. Dr. Malachi moved to approve the minutes, and Mr. Nellhaus seconded the motion. The motion was approved unanimously.

**Budget Overview**

In preparation for the FY24 budget vote scheduled for June 2023, Mr. Henderson explained how each budget decision is aligned to one of the six priorities noted in the current strategic plan (please see below).

- Priority 1: Increase scholar access to rigorous and differentiated content so that every student achieves at his/her/ their highest potential
  - College Access / Alumni role
  - Learning Loss Coordinator
  - HS Elective offering variation

- Priority 2: Enhance our culture to create a safe, joyful school environment where stakeholders feel a sense of belonging.
  - Athletics / Ext Day programming increased to pre-Covid levels
  - Investments in student and staff wellness
- Priority 3: Deepen family and caregiver collaboration and engagement
  - Translations
  - Recruitment of bilingual staff
- Priority 4: Effectively promote equity and support for special populations
  - Continue separation of HS Academies
  - EL / SPED staff
  - Dedicated Aids
- Priority 5: Recruit and Retain high-quality staff
  - Virtual Friday
  - Expanded self-driven PD opportunities
  - Salary and benefits investment in human capital
- Priority 6: Ensure our organizational sustainability and future growth
  - Marketing investment
  - 5th grade enrollment
  - New efficiencies in aftermath of investments made during Covid
  - Infrastructure plan

As an overall note, Paul is exceeding its required Debt to Service Coverage Ratio with a \$810k in excess. Once the mayor’s proposed budget is approved, schools will receive better instruction regarding the allocation of new funds (though it is already known that this impacts salaries only). Capitalized Expenses will be reviewed at a more granular level during the June 2023 meeting. Below are details pertaining to the sources and allotment of funds.

#### Sources of Funding for FY24

- Elementary and Secondary School Emergency Relief (ESSER) and Recovery Funding Budgeted Enrollment
- Uniform Per Student Funding Formula (UPSFF) proposed increase of 5.05% ; weighted based on unique needs of population (SPED)
- DC Charter School Facilities Allotment proposed increase of 3.1%
- Funds for charters in response to WTU investments by Council

#### Distribution of Funds in FY24

- Staffing, Benefits, and Staff wellness initiatives
- Student expenses (consistent with pre-pandemic spending)
- Indirect student expenses (occupancy services and supplies)

### **CEO's Report**

Paul recently received recognition from OSSE for a phenomenal PARCC administration as well as the highest percentage of increase in DC Tag awards (awarding 40% of our senior class with \$50K in scholarship funds per scholar). Paul's Class of 2023's scholarship total to date is roughly \$2.2M.

#### *Enrollment and Staffing:*

For SY23-24, Paul already 82% fully enrolled, and fully staffed with the exception of 2 elective teachers.

#### *Advocacy Update:*

DC Council voted unanimously to provide additional \$15million in funding, also allowing the 7.6% retroactive pay now paid out as a retention bonus.

### **Closing**

After school event and annual retreat reminders, the meeting was adjourned at 7:08.