

**Board of Trustees
Meeting Minutes
March 24, 2023 (via Zoom)**

Members Present:

Erin Albright
Kemba Hendrix
Christina Jones
Schuyler Malachi
Roxana Mondragon- Motta
Jeff Nellhaus
Pamela Taylor
Jennifer Ubiera
Sterling Ward
Shamera Wilkins
Tonya Winston
Brittany Wood

Admin Present:

Tracy White, *Chief Executive Officer*
Monya Bundy, *Executive Operations Coordinator*

Opening

Ms. Albright called the meeting to order at 6:03pm.

Term Renewal

Ms. Albright reviewed Ms. Taylor's contributions to the Board of Trustees and proposed a 3- year term renewal. Mr. Nellhaus moved to renew her term, and Mr. Ward and Dr. Malachi simultaneously seconded the motion. The motion was approved unanimously.

Approval of Board Meeting Minutes

Ms. Albright asked for a motion to approve the February 2023 meeting minutes. Mr. Ward moved to approve the minutes, and Mr. Nellhaus seconded the motion. The motion was approved unanimously.

CEO's Report

High School Leadership Shift

Dr. White informed the Board of the transition of the High School Academy Director (Brad Irvin) and spoke to Paul's mission to remain committed to internal coverage and protecting the students from any "disruptive" change, announcing the return of former Academy Director, Lanette Bacchus.

Academic Data

Dr. White reviewed the Academic and Monthly Dashboards run by EdOps to display student achievement and culture shifts. She highlighted the new cut scores presented by EdOps on the Academic Dashboard, which aligned more closely to PARCC than the previous cut scores. Interim Data will be added to the slide deck next month once it is available. Several English Learner Retreats have occurred, with the focus of the work aligning to the monitoring of language development (outside of the annual ACCESS assessment) and uncovering programmatic needs to implement next year.

Advocacy Needs

After an extensive review of the Mayor's Proposed Budget for Education, it was revealed that there are disparities between DC Public Schools and DC Public Charter Schools regarding UPSFF Base Funding, facilities allotments, and Non-UPSFF funding. The funding is based on inconsistent conditions amongst the two entities, and it is believed that this is connected to false narratives about charter schools and is a direct hit on parents having a right to choose a charter school to not receive the taxpayer dollars based on their choice. DCPS is slated to receive close to \$670 million dollars more than DCPCS, with only a 4,000-student difference. If Paul was a DC Public School, we would receive roughly \$7 million more annually to serve our scholars. Dr. White and Mr. Henderson are working on multiple salary models to for all staff members to include gradual and equitable increases for everyone (to include network/ non- teaching staff) and will continue to examine the multiyear impact of these shifts so there is no need to cut staff in the future to mitigate the inflated salary scales. Dr. White asked the Board for support by submitting individual letters or signing those organized by the DC Alliance and/ or by agreeing to testify at the City Council (Committee of the Whole) meeting on April 5, 2023.

Treasurer's Report

Paul currently has 194 days of cash on hand and maintains a high debt coverage service ratio. FY 24 budget preparation season is underway and will be discussed in the upcoming Finance Committee meetings. The Finance Policies Manual has been updated and will be available to the full Board (via the Governance Folder) this month.

New Business

An emergency lockdown occurred at Paul PCS in March to ensure our students were safe in light of information received of a threat outside of the building. Dr. White plans to update the Board of safety procedures at Paul by way of a closed session in April, as discussing procedures could endanger children if our procedures are made public, and since the response to the lock down had staffing implications. Ms. Jones moved to close this meeting in alignment with the following citations in 2—575.(b)

(8) To discuss and take action regarding specific methods and procedures to protect the public from existing or potential terrorist activity or substantial dangers to public health and safety, and to receive briefings by staff members, legal counsel, law enforcement officials, or emergency service officials concerning these methods and procedures; provided, that disclosure would endanger the public and a record of the closed session is made public if and when the public would not be endangered by that disclosure;

(10) To discuss the appointment, employment, assignment, promotion, performance evaluation, compensation, discipline, demotion, removal, or resignation of government appointees, employees, or officials, or of public charter school personnel, where the public body is the board of trustees of a public charter school;

Mr. Ward and Dr. Malachi simultaneously seconded the motion. The motion for an Executive Session in April 2023 was approved unanimously.

Closing

The next board meeting will be held on April 25, 2023. April Committee Meetings will be shifted one week to align with Paul's Spring Break. End of Year events, to include the in-person June Retreat will be discussed during the April meeting. There being no further business to address, Ms. Albright adjourned the meeting at 7:11pm.