

**Board of Trustees**  
**Meeting Minutes**  
**January 24, 2023 (via Zoom)**

**Members Present:**

Erin Albright  
Kemba Hendrix  
Christina Jones  
Schuyler Malachi  
Roxana Mondragon- Motta  
Jeff Nellhaus  
Jennifer Ubiera  
Sterling Ward  
Shamera Wilkins  
Tonya Winston

**Admin Present:**

Tracy White, *Chief Executive Officer*  
Charlotte Spann, *Executive Director of Schools*  
Monya Bundy, *Executive Operations Coordinator*

**Opening**

Ms. Albright called the meeting to order at 6:04pm.

**Approval of Board Meeting Minutes**

Ms. Albright asked for a motion to approve the January 2022 meeting minutes. Mr. Ward moved to approve the minutes, and Ms. Jones seconded the motion. The motion was approved unanimously.

**CEO's Report**

*Strategic Plan Alignment*

Dr. White spoke to Paul's report out process delivered by priority leads each advisory. Each responsible network member advises the Executive Team on how their teams are monitoring goals outlined in the 2022-2025 Strategic Plan. We are currently on track with 85% of our strategies. If any items are deemed off track, meeting participants work on course correcting and developing action plans to address changes in the next quarter.

Dr. White explained the difference between the academic noting formative data points and the Executive Dashboard added in the materials now that focus on attendance, suspension, and truancy. Beginning next month, an expanded dashboard will be shared with the Board detailing Paul's progress on metrics from PCSB and OSSE (via the Performance Management and Star Frameworks, respectively). The School Performance Committee will review this dashboard beginning next month and discuss which academic performance

metrics will be monitored, and adjustments will be made once the PMF's metrics are finalized and released.

### *Enrollment*

The High School currently has 327 students enrolled for SY23-24, and the Middle School has 233 enrolled students. Both schools are pacing ahead of enrollment numbers from this time last year, and also have a higher number of families ranking Paul as a "Top 3" choice compared to last year's numbers. We have almost reached our goal of 25 5<sup>th</sup> grade applicants selecting Paul as a Top 3 choice as well.

### *5<sup>th</sup> Grade Planning*

School teams are meeting on a weekly basis to develop plans around the four key goals of the 5<sup>th</sup> grade expansion, specifically outlining developmentally appropriate rigor and executive functioning skills, while confirming the cultural components of a 5<sup>th</sup> grader's day. Other focus areas include a more nuanced orientation period, new iterations of interim assessments, and logistical, technological, and facility needs/ accommodations.

### *Virtual Friday Update*

Virtual Friday fidelity walks have continued, for the purpose of ensuring that scholars are present and engaged in their learning recovery and asynchronous learning. The largest challenge pertains to the on-camera policy, despite efforts to restore cameras reported as faulty and providing resources to ensure the scholar's background is suitable for learning. Staff members are still excited about and appreciative of this program and are working towards adjusting to the new planning lift.

### **Treasurer's Report**

Paul is in a financially strong place in terms of revenue and expenses, and currently stands with 192 days of cash on hand (well above 166 days budgeted for). Our budget was also positively impacted by COVID grant funds, allocated funds for student meals, and the release of forfeiture funds from employees that did not remain in the organization for a specified period of time. We will continue to spend conservatively, but will always pre-plan for capital expenditures and address programmatic needs as they arise.

### **New Business**

The Washington Teachers Union discussion regarding the spending power of DCPS versus Public Charter Schools will occur in the Executive Committee meeting (before the addressing the full Board).

### **Closing**

The next board meeting will be held on March 28, 2023. April Committee Meetings will be shifted one week to align with Paul's Spring Break. End of Year events, to include the in-person June Retreat will be discussed during the March meeting. There being no further business to address, Ms. Albright adjourned the meeting at 6:58pm.